

6002 Luzern, 20.11.2020

Topic List for Bachelor and Master Theses at the Center for Human Resource Management (CEHRM)

Please read the "[Guidelines for Writing a Bachelor and Master Theses at the Centre for Human Resource Management \(CEHRM\)](#)" before you apply for a topic. Incomplete topic requests will be rejected for processing.

Theses on the following topics can be written in German or English. If you are interested in any of the listed topics, please contact the responsible supervisor directly.

Topic 1:

Holocracy: Chances and challenges for human resource management

- Bachelor- or master thesis
- Empirical or literature-based

Supervisor: Dr. Lea Rutishauser (lea.rutishauser@unilu.ch)

Topic 2:

Pay transparency

- Bachelor- or master thesis
- Empirical or literature-based

Supervisor: Dr. Alexandra Arnold (alexandra.arnold@unilu.ch)

Topic 3:

Digitalization of the work place: Risks and benefits for employees

- Bachelor- or master thesis
- Literature-based

Supervisor: Dr. Anja Feierabend (anja.feierabend@unilu.ch)

Topic 4:

Innovation in teams: Team structure, team conflict and team success

- Bachelor- or master thesis
- Literature-based

Supervisor: Dr. Manuela Morf (manuela.morf@unilu.ch)

Topic 5:

Time in psychological contract: the role of age and tenure

- Bachelor- or master thesis
- Literature-based

Supervisor: Dr. Anna Sender (anna.sender@unilu.ch)

Topic 6:

Leadership communication in health care: Impact on employee well-being

- Master thesis
- Empirical

Supervisor: Dr. Manuela Morf (manuela.morf@unilu.ch)

Topic 7:

HRM in Switzerland: Explaining the differences across German- and Italian-speaking regions

- Bachelor- or master thesis
- Empirical thesis (data available)

Supervisor: Dr. Anna Sender (anna.sender@unilu.ch)

Topic 8:

Increasing voice in meetings: Development of practical interventions in learning settings

- Bachelor- or master thesis
- Empirical thesis (qualitative: interviews)

Supervisor: Dr. Anna Sender (anna.sender@unilu.ch)

Topic 9:

Career success: A review of career coaching approaches and interventions

- Bachelor- or master thesis
- Literature-based

Supervisor: Dr. Manuela Morf (manuela.morf@unilu.ch)